



San Francisco Bay Area
Federal Executive Board

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November 10, 2016

MINUTES

Board of Directors Meeting

Call to Order

John Kramar, Chair, called the meeting to order at 9:30 a.m.

Attendees

Last Name	First name	Agency
Baldonado	Mike	EEOC Retired
Castaneda	Gail	FEB
Deakin	Rebecca	USCG
Dunlap	Cathy	IRS
Echeverina	Carina	SSA
Goodenough	Mary	USACE
Henry	Lois	DOL
Holden	Richard	BLS
Jauregui	Maria	USDOJ
Kelley	Sean	USCG

Kramar	John	USCIC DHS
Kroon	Jennifer	GSA
Lusk	Jeff	FEMA
Mathis	Darin	USCG
McCarty	Leila	KBTB
Moss	June	VAHS Palo Alto
Qin	Tong	SBA
Raymond	Patricia	SSA
Richardson	Margaret	IRS
Russell	Sara	FEB
Yamagata	Les	GSA

Introductions and Welcome

- John Kramar welcomed everyone and asked to go around the room for introductions.

Review/Approval of August Board Meeting Minutes

- John Kramar called for a review of the October meeting minutes, and a motion to accept by Cathy Dunlap, seconded by Maria Jauregui. The Board accepted the minutes as prepared.

Presentation Acquisition Interagency Council:

Report from FEB's Graduate School USA Executive Development Program Rotation Participant, Darin Mathis, USCG.

1. "I'm amazed at what the SFFEB can accomplish."
2. Darrin worked on:
 - a. Restructuring the SFFEB Leadership Development Program
 - b. Hosting Retirement Session in Sacramento
 - c. Create a new Access database architecture for a new SFFEB database and upload to Communicator NXT our emergency communication system.
 - d. Shadowed FEB Board Members: Cathy Dunlap, John Kramar, David Tyler, John Cabeca
 - e. [Gave a Board Meeting Report on the Hatch Act](#)

Brainstorm about programming for 2017

1. General Discussion about increased stress and anxiety amongst managers and staff Request for Resiliency Training
 - a. SFFEB followed up by setting up EAP classes and a focus on Executive and Congressional powers for December board meeting.
2. Reminder that we've been through transitions before and there is a certain predictability in the cyclical nature of emphasis from different administrations.
3. Increasing our older staff is retiring, taking their history with them and at the same time it's hard to attract younger staff to the high cost of living.
4. Need for new manager training for those who are new to management
5. Need for emergency scenarios practice – table top exercises.

Presentation on GSA's sponsored two-day care centers in San Francisco



Kids by the Bay
Rochelle Westmoreland, Director
90 7th Street
Suite 1-200
San Francisco, CA, 94103
Ph: (415) 554-8100
Fax: (415) 625-2768
Ages: Infant to 5 years
Hours: 7:00 AM to 6:00 PM, Monday - Friday

Welcome to Kids by the Bay Child Care Center! We are a unique community in San Francisco, which serves Federal employees and the local community. We accept children ages eight weeks-5 years olds

New Contractor: CCLC is a leading provider of employer-sponsored early childhood education and family care solutions and operates more than 100 employer-sponsored child care centers across the country for children ages six weeks to 12 years.

*Happy Retirement for
Cathy Dunlap
FEB Board Member since 2008*

*Gratitude from:
Richard Holden
Maria Jauregui
Mike Baldonado*

*Presentation of Gift:
John Kramar*



David Joseph Miljoiner
November 19, 2016 -October 25, 1982

With a heavy heart, I am sad to say we were informed on Nov. 22nd that our recent LDP Associate graduate, David Miljoiner, passed away. I got to work with him for just a few months, he was very enthusiastic. He lead a day at St. Anthony's for his group project. John Kramar remarked, "David did an executive interview with me as part of his LDP when he we here with the SFFEB. He was so smart, so charismatic and so promising! Now it is so sad to hear he passed so young."



David Miljoiner, middle in grey and white striped shirt

Dear Wage and Hour Family,

It is with a heavy heart that I inform you of the passing of David Joseph Miljoner. After a courageous bout with Lymphoma, he passed away in Seattle, WA on Saturday, November 19, 2016.

David was born in Brooklyn, NY on October 25, 1982, and was raised in Oceanside, Long Island.

At Oceanside High School, David made the academic honor roll, was a writer and editor for the school newspaper (The Sider Press), a member of the high school model congress, several other clubs and activities, along with the tennis team.

He attended the State University of NY (SUNY) at Albany, where he was involved in worker and immigrant rights issues, and other causes for social justice. He also studied abroad in Chile, during which time he explored five South American countries, including hiking through the Andes mountains. He also took excursions throughout Europe and Israel. Being fluent in Spanish, and favoring South America, he returned to that continent as a grad student with a Fellowship in the Peruvian Congress. Back to Albany, he served another fellowship in the NY State Senate. He completed his Graduate School thesis on the "Economic Significance of the Coca Leaf." As an

Undergraduate and Graduate at SUNY-Albany, he achieved degrees in English, Economics, and International and Latin American Affairs, and then worked as a Graduate Teaching Assistant.

David moved to Seattle in June 2007, accepting a job as an Investigator for the U.S. Labor Department's Wage and Hour Division. He resolved numerous cases on behalf of vulnerable low wage and exploited workers, developed enhanced enforcement methodologies, testified in agency litigation cases, and worked on or led many notable investigation teams throughout the Northwest. He had a distinguished career in the agency, including in the regional office in San Francisco, where he had progressively responsible positions as a Trainer, Planning Officer, and Enforcement Coordinator in the Western Region. Most recently, in January 2016, he was appointed as the Assistant District Director in the agency's Seattle District Office.

David was a voracious student of Wage and Hour. He always took on new challenges stepping in to help others on the regional team whenever help was needed. Everyone in the RO benefitted from having David around. He worked as an SIA, assisted other RECs and helped me immensely by reinventing the MODO Coordinator Role into a position we can all be proud of. Beyond all the wonderful things David accomplished at the RO, more importantly, he was a pleasure to be around as a person. Everyone loved David. He was kind, generous and articulate. He touched many people in his lifetime making all of us so proud of him. Unfortunately, he left us too soon.

He is survived by his spouse, Sean Dougherty of Seattle, WA, sister Lisa Miljoner of Freeport, NY, father Irv Miljoner and his wife Shari Miljoner of Oceanside, NY, and mother Mary Ellen and her husband Tom Byers of Wantagh, NY.

Condolences may be sent to David's partner:

Sean Dougherty
3814 29th Avenue W
Seattle, Washington 98199

Irv and Shari Miljoner
49 E. Lexington Avenue
Oceanside NY 11572

Instead of flowers, the family requests that donations be made to a charity of your choice in memory of David. David touched the lives of many throughout the Wage and Hour family, so please share this information with others as appropriate.

Also, for those of you that feel that you need assistance with how you are feeling, please remember that EAP is only a phone call away -- 800-222-0364.

Please keep David's family in your thoughts and prayers at this difficult time.

Ruben Rosalez
Western Regional Administrator
Wage and Hour